

## What is the CareerCenter?

The **Maine CareerCenter** provides a variety of employment and training services at **no charge for Maine workers and businesses**. The CareerCenter assists employers with recruitment, training, workforce services and access to labor market information.

Whether your business is growing or downsizing, the CareerCenter can assist with job retention, expansion, and creation, as well as assist workers who are facing job loss due to downsizing or closures. Services are tailored to fit the needs of the business.

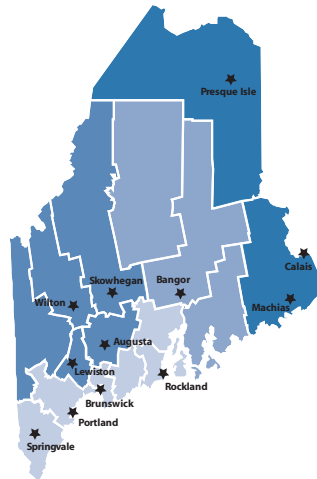


## CareerCenter Locations

The Maine workforce system consists of four regions or Local Workforce Investment Boards, comprised of representatives from business, labor, public and non-profit organizations.

These regions collaborate with the Maine Department of Labor to establish a statewide network of CareerCenters.

For a complete list of locations, visit [www.mainecareercenter.com](http://www.mainecareercenter.com) or call 1-888-457-8883, TTY: 1-800-794-1110.



[www.mainecareercenter.com](http://www.mainecareercenter.com)



# Employer Programs and Services

Helping businesses to recruit and train employees



*The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to individuals with disabilities upon request.*

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[www.mainecareercenter.com](http://www.mainecareercenter.com)

## Recruitment Assistance

### Maine's Job Bank

When you list your job openings on Maine's Job Bank, you will reach tens of thousands of registered Maine job seekers.



- List your job opportunities at **no charge**
- Find job seekers of all experience and education levels in countless occupations
- Get matched with qualified candidates
- Review profiles of interested applicants
- Manage your listings 24/7

To register for an account visit:

**[www.mainecareercenter.com](http://www.mainecareercenter.com)**

For additional assistance or other job posting options, e-mail Job Bank Central at: [joborders@maine.gov](mailto:joborders@maine.gov) or call: 207.623.7967 or 1.888.457.8883



## The CareerCenter can assist you in your recruitment process

**Job Fairs:** meet face-to-face with job seekers at organized job fairs that can be held at CareerCenters or other community venues and can be targeted for a company, industry, location, or hard-to-fill positions.

**Space for Recruitment:** use a space at the CareerCenter to meet with applicants, take applications, test, and interview candidates.

**Recruiting Veterans:** these dedicated employees bring a wide range of experience to the workplace. The CareerCenter is committed to providing priority of services to veterans and will connect them with your job openings. Listing jobs on Maine's Job Bank meets mandatory federal contractor/subcontractor listing requirements.

## Access to Labor Information

The CareerCenter's website is your connection to labor information online. The site contains links to local, state and federal labor and business resources.

**Maine Department of Labor's Center for Workforce Research and Information (CWRI):** provides data on wages, jobs in demand, employment and industry trends, and much more.

## Employee Training

**CareerCenter staff can help you find programs to meet your training needs**

**Maine Apprenticeship Program:** assists employers with on-the-job learning programs in thousands of occupations. The employer pays the wages, while the program may reimburse up to 50% of tuition costs for related instruction.

**SafetyWorks!:** an outreach program of the Maine Department of Labor designed to reduce job-related injuries, illnesses and deaths.

**On the Job Training:** intended to help defray the cost of training, funds may be available to underwrite a portion of an eligible trainee's wage during a training period.

## Hiring Incentives

**Work Opportunity Tax Credit Program:** a federal tax credit that offers a tax incentive for private sector businesses to hire individuals from targeted groups that have consistently faced significant barriers to employment.

**Federal Bonding Program:** provides Fidelity Bonds that guarantee honesty for "at-risk," hard-to-place job seekers. There is no cost to the job applicant or the employer.